

# INCLUSIVE UNITED COMMUNITY INTEREST POLICY

## EQUALITY AND DIVERSITY POLICY



-  **Inclusive United Community Interest Company is responsible for setting standards and values to apply throughout the organisation at every level. Football, futsal and any of the other activities run, belongs to, and should be enjoyed by anyone who wants to participate in it.**
-  **Inclusive United is fully committed to promoting inclusion, equal opportunities, fairness, justice, and respect for each other, is open to all and will address any inequalities or barriers that could prevent an individual participating in football.**
-  **Inclusive United in all its activities will not discriminate or in any way, treat anyone less favourably on grounds of age, gender, gender reassignment, sexual orientation, marital status, race, nationality, ethnic origin, colour, religion or belief, ability or disability.**
-  **Inclusive United will ensure it treats people fairly and with respect and that it will provide access and opportunities for all members of the community to take part in and enjoy its activities.**
-  **Inclusive United will not tolerate harassment, bullying, abuse or victimisation of an individual, which for the purposes of this policy and the actions and sanction applicable is regarded as discrimination. This includes sexual or racially based harassment or other discriminatory behaviour, whether physical or verbal. Herts Youth Inclusive Football will work to ensure that such behaviour is met with appropriate action in whatever context it occurs.**
-  **Inclusive United is committed to taking positive action where inequalities exist and to the development of a programme of ongoing training and awareness raising events and activities in order to promote the eradication of discrimination and promote equality in football. Inclusive United is committed to a policy of equal treatment of all members and requires all members to abide and adhere to these policies and the requirements of the Equality Act 2010.**



**Inclusive United commits itself to the immediate investigation of any claims when brought to its attention, of discrimination on the above grounds and where such is found to be the case, a requirement that the practice stop and sanctions are imposed as appropriate.**



## **INCLUSIVE UNITED COMMITMENT**

**To confront and eliminate discrimination whether by reason of age, gender, gender reassignment, sexual orientation, marital status, race, nationality, ethnic origin, colour, religion or belief, ability or disability and to encourage equal opportunities.**

**The FA Charter Standard EQUALITY POLICY - The aim of this policy is to ensure that everyone is treated fairly and with respect and that Inclusive United is equally accessible to all. This policy is fully supported by those at Inclusive United responsible for the implementation of this policy.**

**1<sup>st</sup> September 2025 - Policy reviewed.**

**Inclusive United Community Interest Company**

Tracy Light, Co Founder and Managing Director.  
Equality, Diversity and Inclusion Lead.

Signed: .....

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